

Notice Board

The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013-Internal Complaints Committee (ICC) Sec-4

At the establishment of **Adani Total Gas Limited**, for considering and redressing complaints of Sexual Harassment, Internal Complaints Committee has been constituted by the management of the following:

Structure	Name	Designation	
Presiding Officer	Soumya Mohapatra	General Manager (Group HR)	
Members	Diksha Rana Karishma Mansukhani Prakshi Varshney Kuntesh Raval Apyaya Jeshtadi Manish Nampurkar	Deputy Manager (Sales & Marketing) Deputy Manager – CNG (Sales & BD) Deputy Manager (Regulatory) Vice President (Regulatory) Associate Vice President (Security) Deputy General Manager (Legal)	
External Member	Adv. Rajiv K Shah	Advocate & Consultant K.V. Shah Associates	

Any employee who feels/is being sexually harassed directly or indirectly may submit a complaint of the alleged incident to any member of the committee in writing with his/her signature within 10 days and not more than (3) three months of occurrence of the incident. The contact information of all members of the committee is mentioned in the adjoining page. The employee is required to disclose her name, department, division and location she is working in, to enable the chairperson to contact her and take the matter forward.

For Adani Total Gas Limited,

Nikhil ∀ŏhra Head – HR & Admin

Dated: 01.04.2025

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